DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISION

FOR

HORIZONTAL DIRECTIONAL DRILLING

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

LABORERS' MASTER HORIZONTAL DIRECTIONAL DRILLING AGREEMENT

RECEIVED

Department of Industrial Relations

2009 - 2012

JUL 2 3 2009

Div. of Labor Statistics & Research Chief's Office

BETWEEN

CONSTRUCTION INDUSTRY ADVISORY GROUP
On behalf of the
Horizontal Directional Drilling
Contractors

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AND ITS AFFILLIATED LABORERS' LOCAL UNION NO. 1184

ARTICLE XIII

HOLIDAYS, PAYMENT OF WAGES, MEAL PERIODS

A. Holidays

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. All work performed on any of these holidays shall be paid at double the straight rate. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.